



New PERA General Member Hired After July 1, 2010 See Plan Changes

The retirement age and service credit requirements for normal retirement for PERA state and municipal general members first hired on or after July 1, 2010 will increase. Under the new requirements, general members will be eligible to retire at any age with 30 or more years of service credit. General members hired on or before June 30, 2010 remain eligible to retire at any age with 25 or more years of service credit.

State police and adult correctional officers, municipal juvenile detention officers and municipal police and firefighters in Plans 3, 4 and 5 will not be affected by the new age and service requirements. Police and firefighters in Plans 3, 4 and 5 are eligible to retire at any age with 20 or more years of service credit. State police and adult correctional officers and municipal juvenile detention officers will remain in 25-year retirement plans where service credit is enhanced by 20%.

In addition to retiring at any age with 30 or more years of service credit, general members in the new plans can retire at any age if the sum of the member's age and years of service credit equals at least 80 or at age 67 with 5 or more years of service credit.

No changes were made to pension factors, employee or employer contribution percentages or to the computation of final average salary.

An interim legislative task force is reviewing all retirement-plan benefit structures and will make recommendations to the legislature at a later date. PERA anticipates that changes to the retirement-plan provisions will be introduced in the upcoming 2011 legislative session.